

UK Modern Slavery Act Statement 2019

May 2019

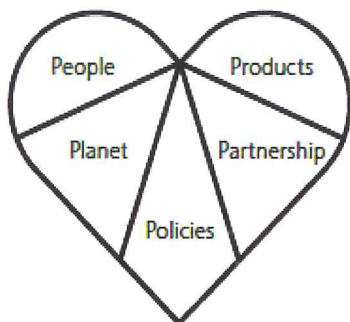
Our commitment to responsibility and sustainability

We believe responsible corporate practices are critical for the success of our company to protect our brand and advance better social and environmental conditions in global supply chains. Our commitment to responsibility and sustainability is anchored in our values and our policy framework.

It is of the utmost concern that all Flying Tiger Copenhagen products are produced responsibly, and in respect of international social, environmental and ethical standards. This commitment to responsible sourcing translates in both collaboration and stringent requirements towards our suppliers to ensure they can uphold our requirements.

Our Corporate Responsibility framework is divided into five focus areas and is shared publicly on our website: <http://corporate.flyingtiger.com/csr> and in our latest annual report.

It's about caring



People: Respect the rights of our employees and build a fair, safe, inspiring workplace.

Planet: Protect the planet and reduce our footprint through environmental stewardship.

Products: Ensure fun, safe and inspiring products and ensure responsible production and sourcing.

Partnerships: Strengthen communities through partnerships to support good causes locally and globally.

Policies: Conduct Business with honesty, integrity and in compliance with the law wherever we operate.

We commit to respecting internationally recognised human rights and to fight forced labour, slavery and trafficking in our supply chain. This is spelled out in our [Human rights policy](#) and our [Supplier Code of Conduct](#).

Our Supplier Code of Conduct requires that all our suppliers respect internationally recognised human rights and implement policies and due diligence procedures to detect, prevent and mitigate any adverse impacts on human rights. Particularly, we expect all our suppliers to ensure that no forms of forced labour, slavery or trafficking, take place in their operations. This is a zero-tolerance issue in our Supplier Code of Conduct and our Social Compliance Auditing tools and procedures are designed to stringently follow-up on this requirement.